



03XX Foundation

2015 Annual Report

www.03xx.org Facebook: www.facebook.com/03xxfoundation

Calendar Year 2015 Recap

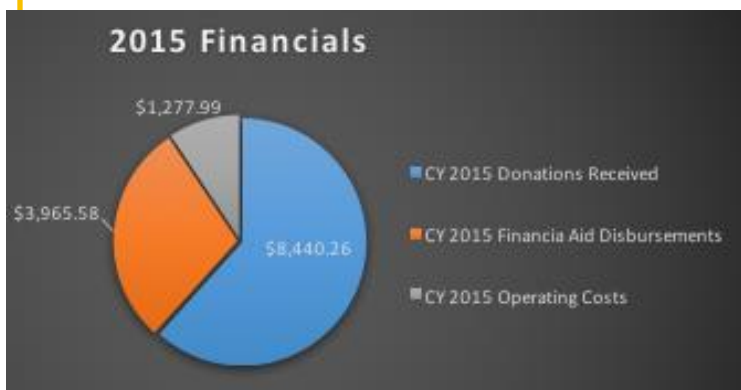
The 03XX Foundation had an extremely busy and successful 2015. We were able to hold our first annual staff offsite and provide increases services and programs to our target audience of Marine Infantrymen and Navy Corpsmen. During 2015 we were also able to broaden our brand reach into various organizations as well as strengthen our network with similar mission focused Military Veteran non-profit organizations.



2015 Financials

The 03XX Foundation currently accepts donations online via PayPal using the address below (Donation@03xxfoundation.org).

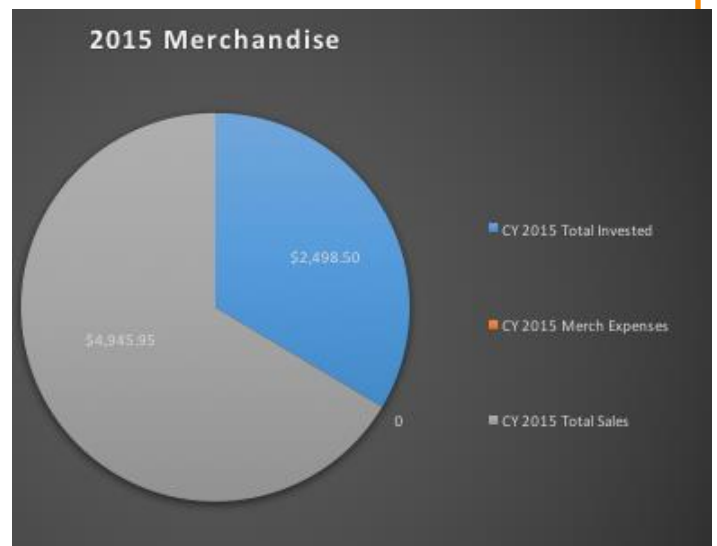
Our operating costs continue to remain low with over 90 cents of every dollar donated going to our emergency financial assistance programs. 90% of the work the foundation does requires no funding and is all coordinated via peer mentoring with the all-volunteer staff. The foundation operations run on donated Office 365 services from Microsoft Corporation for all staff and board members of the 03XX Foundation.



Current bank balance: \$17,192.21

2015 Merchandise

The merchandise line, provided by 03 Designs and Apparel, continues to grow with new merchandise and brand offerings. During 2015 we were able to branch out and work with other veteran owned merchandise companies such as Bullets to Bandages to offer new 03XX Foundation merchandise to our supporters. 03 Designs and Apparel provides all merchandise at cost and all profits are directly donated to the 03XX Foundation.





2015 Case Management

We worked very hard in 2015 to formalize our case management processes, strengthen our Case Management (CM) communications, and added additional CM staff to help with our case load. We were able to help impact several lives positively in 2015 through our 100% all volunteer Case Management team. We continue to evolve and fine tune our case management practices to provide an easy to use experience for our target audience.

While our foundation focuses solely on the Marine Grunt or Devil Doc we are well networked with several other Military and Veterans Non-Profit Organizations. Several of them were able to help us this year with the cases you see below. The 03XX Foundation continues to take in all Military Veteran cases and coordinates with other charities to support non-infantrymen or corpsmen cases for us.



Our Team

03XX Foundation Staff:

Executive Director – Gabe Castleberry
Chief Financial Officer – Jim Fox
Public Affairs Director – John Szczepanowski
Marketing Director – Amy Morales
Operations Director – William Biggs
Case Manager – Kassie Claughton
Case Manager – Geoff Heath
Case Manager – Eddie Hoffmann
Jeremy Leath – Media Consultant
Rian Madden – Consulting Journalist
Michael Rhye – Operations Manager



03XX Foundation Board:

Chairman – Larry Bowles
Vice Chairman – Josh Sonnier
Secretary – Tyler Hayes
Treasurer – Jim Fox
Member – Jack Harkins
Member – Josh Duckworth
Member – Anthony Estrada
Member – Daniel Jacobs
Member – Joe Sturidvant
Member – Susan Myers