



2016 Annual Report

WWW.03XX.ORG

PAYING IT FORWARD TO OUR BROTHERS

AS A WAY OF LIFE.

Our Mission

The 03XX Foundation assists veterans and transitioning service members from the United States Navy and Marine Corps, who have served honorably as Marine Corps infantrymen (0300), and Fleet Marine Force Corpsmen (8404/8427) with an infantry unit. Using our extensive network of available resources, we honor our brothers' service and sacrifice by providing peer mentorship, benefits advocacy, and a total support system to overcome the challenges of unemployment, education, and financial planning/assistance.

Overview of 2016

A Marine scans his sector and keeps overwatch on a danger area.



Photo Credit: John Or

2017 is poised to be an interesting and exciting year for the Foundation. We hope you continue to support the services we provide to the sons of our nation.

The 03XX Foundation had an extremely busy 2016: we raised \$22,394.12 in donations, \$3816.00 in merchandise sales, gave \$10,330 in grants, and closed 15 cases.

We continue to progress and grow as an organization and look forward to our off-site planning meetings each year. Our offsite meeting provides us with an opportunity to formulate new ways to serve Marine Infantrymen and Navy Corpsmen and draft organizational strategies for growth.

During 2016 we continued to broaden our brand while reaching out to various organizations and strengthening our network with similarly focused veteran non-profit organizations.

Although we are pleased to have had such a productive year, unfortunately this was Larry Bowles' last year with the 03XX Foundation. He resigned in the beginning of 2017 to spend more time with his family and work on his business. He has been a great asset to the team, and we are sorry to see him go. He will be missed.

Mentorship is our specialty, the Marine Corps infantry is our community. Our case management team is staffed entirely by grunts. We know the needs of our community because we are a part of them.

CASE MANAGEMENT

We worked diligently in 2016 to streamline our case management processes and added additional CM staff to help with our case load.

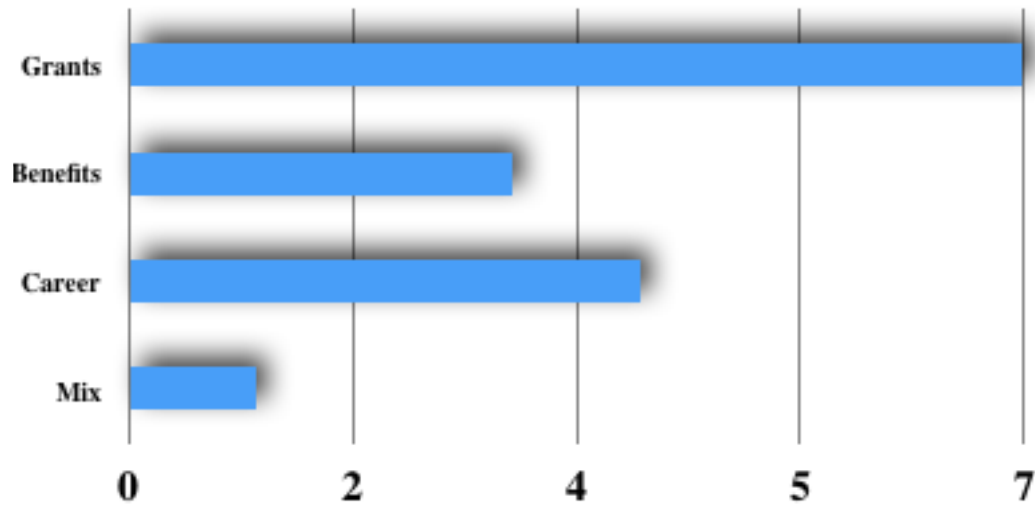
We continued to impact lives positively in 2016 utilizing our 100% all volunteer Case Management team. We continue to evolve and fine tune our Case Management practices to provide an easy to use experience for our clientele. Thanks to our fund-raising efforts we were able to increase our impact significantly. We more than doubled our financial assistance dollars to Marines in need.

Of the \$10,330 disbursed in to cases in 2016, we donated \$1,000

to Sgt. Johnny Peck's arm(s) transplant, helped a Marine relocate for work, kept another Marine out of foreclosure, assisted many Marines with resume and transition assistance, and provided peer to peer counseling to many more clients requesting insight on business plans, family, and recommendations on benefits, education, financial strategies. 15 of the 24 cases we received were closed successfully, with 4 open cases and 5 unresolved cases carried into 2017.

Overall we closed 2016 ahead of where we were in 2015. We plan on continuing the trend of success in 2017, striving to be better than we were in previous years.

Case Management



FINANCIALS

03XX Foundation is a small, grassroots non profit organization funded by small donations from individuals of modest means. As such, we take our financial responsibility very seriously. Every dollar donated is a means for us to help Marines in need.



Photo Credit: Unknown

In 2016 the 03XX Foundation had an amazing year of growth with the monetary support from donors increasing nearly 200% over 2015.

This was very exciting for the foundation and helped us increase our impact significantly. We saw a sharp rise in the severity of Marines in need of financial assistance. Thanks to increased support from our donors, we were able to contribute more meaningfully to Marines in need. While we continue to believe that providing emergency financial assistance is important, the 03XX Foundation's core mission is to provide

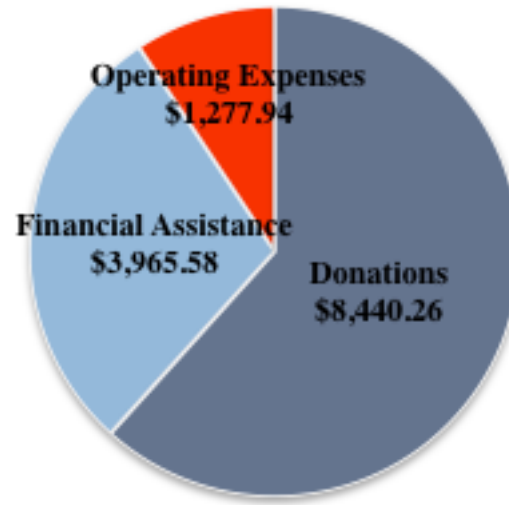
sustainable long term solutions to our clients. Continually improving education and problem solving is the message we continually and consistently share with our clients.

Our 2016 operating costs continue to remain low with over 85 cents of every dollar donated funding our emergency financial assistance programs. A majority of services performed by the Foundation require little funding and are coordinated via peer mentoring with an all-volunteer staff. We're able to keep our operating costs low by employing an all volunteer work force and leveraging no-cost software available to non-profits.

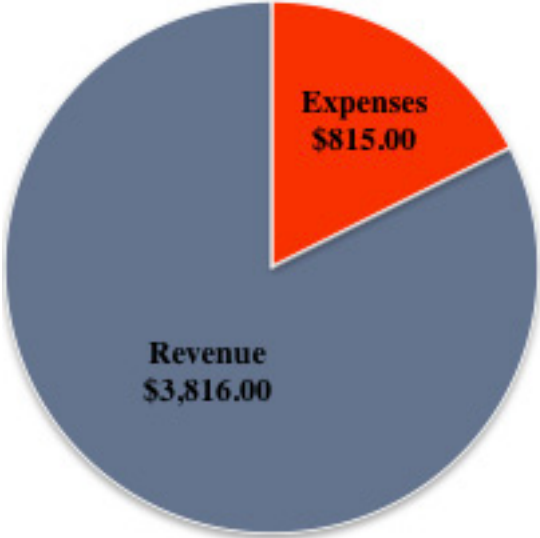
2016 Financials



2015 Financials



Merchandise



MERCHANDISE

Our apparel is made in the USA and provided to us by a grunt owned company. Every penny of our merchandise sales directly benefits an infantry Marine. Always has and always will. That's our promise to you.

The merchandise line, which was provided by 03 Designs & Apparel, continues to grow with new merchandise and brand offerings. 03 Designs continues to provide the Foundation gear at cost, and this year their design team built an e-storefront into our website. We began to facilitate our own branded line and shop in August.

In 2016 our expenses for merchandise were relatively low in comparison to years past.

We spent the year focusing on creative ways to move inventory, while continuing to think of new ways to engage fans and donors and generate revenue for our programs. We'll start releasing information for updated and restocked gear as we're able.

We continued to collaborate and forge great relationships with veteran owned companies such as Bullets2Bandages and Blackguard Customs. We love supporting our brothers in their entrepreneurial endeavors.



Board of Directors 2016 Board

Chairman: Gabriel Castleberry

Vice Chair: Josh Sonnier

Treasurer: Jim Fox

Secretary: Tyler Hayes

Member: John Szczepanowski

Member: Josh Duckworth

03XX Foundation Staff

Executive Director/CEO: Gabriel Castleberry

Deputy Executive Director: Josh Sonnier

Finance Director/CFO: Jim Fox

Business Operations Director/COO: Larry Bowles

Public Affairs Director: John Szczepanowski

Veterans Outreach Director: Tyler Hayes

Case Management Director: Chris Marzoni

Case Manager: Geoff Heath

Case Manager: Ryan Delany

Case Manager: Ian McNa

Marketing Director: Amy Morales

Social Media Manager: Jeremy Leath

Special Thanks

We'd like to extend a special thanks to all the donors who made this year possible. We continually strive to ensure your generosity is carefully safe guarded and used in the most diligent and responsible manner possible. Without your continued support we couldn't reach or assist Marines in need.

Semper Fidelis

Team 03XX

Company Details

Corporate Address: 9899 Mollie Ln. Santee, CA 92071

Mailing Address: P.O. Box 285, Carthage, MO 64836

Checks and Donations: 1321 Heritage Acres Blvd, Rockledge,
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